Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110

2023

This Form is Open to Public Inspection

Part I Annual Report Id	dentification Information				
For calendar plan year 2023 or fise	cal plan year beginning 01/01/2023	and ending 12/31/2023			
A This return/report is for:	a multiemployer plan	a multiple-employer plan (Filers checking this b			ting
·	orm in	structions.)			
a single-employer plan a DFE (specify)					
B This return/report is:	the first return/report	the final return/report			
	an amended return/report	a short plan year return/report (less than 12 mg	onths))	
C If the plan is a collectively-barg	ained plan, check here				
D Check box if filing under:	X Form 5558	automatic extension	the	e DFVC program	
	special extension (enter description	on)	_		
E If this is a retroactively adopted	I plan permitted by SECURE Act section	n 201, check here			
Part II Basic Plan Infor	mation—enter all requested informati	on			
1a Name of plan ALLIED PILOTS ASSOCIATION SURVIVOR BENEFIT PLAN				Three-digit plan number (PN) ▶	502
			1c	Effective date of pla 11/01/1970	an
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)				2b Employer Identification Number (EIN) 13-1982245	
ALLIED PILOTS ASSOCIATION 2c Plan Sponsor's number 817-302-21				•	phone
O'CONNELL BLDG, 14600 TRINITY BLVD				Business code (see	<u> </u>
SUITE 500 FORT WORTH, TX 76155-2559			instructions) 813930		
Caution: A penalty for the late o	r incomplete filing of this return/repo	ort will be assessed unless reasonable cause is es	tablis	shed.	
Under penalties of perjury and oth	er penalties set forth in the instructions,	I declare that I have examined this return/report, inclu	uding	accompanying sche	dules,

statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

,,,,,					
SIGN HERE	Filed with authorized/valid electronic signature.	08/21/2024	PATRICK CLARK		
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator		
SIGN HERE					
HEKE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor		
SIGN HERE					
HERE	Signature of DFE	Date	Enter name of individual signing as DFE		

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Page 2 Form 5500 (2023) **3a** Plan administrator's name and address X Same as Plan Sponsor 3b Administrator's EIN 3c Administrator's telephone number If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, 4b EIN enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: 4d PN а Sponsor's name Plan Name Total number of participants at the beginning of the plan year 14477 5 6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d). a(1) Total number of active participants at the beginning of the plan year 14477 6a(1) a(2) Total number of active participants at the end of the plan year 15103 6a(2)Retired or separated participants receiving benefits..... b 0 6b Other retired or separated participants entitled to future benefits...... 0 C 6c d Subtotal. Add lines 6a(2), 6b, and 6c. 15103 6d Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. 6e Total. Add lines 6d and 6e. 6f Number of participants with account balances as of the beginning of the plan year (only defined contribution plans 6g(1)complete this item) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) 6g(2)Number of participants who terminated employment during the plan year with accrued benefits that were 6h less than 100% vested..... Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)...... 8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: 4L 9a Plan funding arrangement (check all that apply) **9b** Plan benefit arrangement (check all that apply) (1) Insurance (1) Code section 412(e)(3) insurance contracts (2) Code section 412(e)(3) insurance contracts (2) (3) Trust (3) (4) General assets of the sponsor (4) General assets of the sponsor Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions) a Pension Schedules **b** General Schedules R (Retirement Plan Information) **H** (Financial Information) (1) (1) I (Financial Information – Small Plan) (2)

(3)

(4)

(5)

(6)

A (Insurance Information) - Number Attached _

C (Service Provider Information)

D (DFE/Participating Plan Information)

G (Financial Transaction Schedules)

(2)

(3)

(4) (5) actuary

MB (Multiemployer Defined Benefit Plan and Certain Money

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

DCG (Individual Plan Information) - Number Attached

MEP (Multiple-Employer Retirement Plan Information)

Information) - signed by the plan actuary

Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

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Form 5500 (2023)

Receipt Confirmation Code_

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2023

This Form is Open to Public Inspection.

C Plan sponsor's name as shown on line 2a of Form 5500 ALLIED PILOTS ASSOCIATION D Employer Identification Number (EIN) 13-1982245 Part I Service Provider Information (see instructions) You must complete this Part, in accordance with the instructions, to report the information required for each person who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the parson received only eligible indirect compensation for which the plan during the parson received only eligible indirect compensation for which the whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)	For calendar plan year 2023 or fiscal plan year beginning 01/01/2023	and ending 12/31/2023	
ALLIED PILOTS ASSOCIATION \$\frac{1}{2}\$ plan number (PN) \$\frac{5}{2}\$ \$02\$ C Plan sponsor's name as shown on line 2a of Form 5500 ALLIED PILOTS ASSOCIATION D Employer Identification Number (EIN) 13-1982245 You must complete this Part, in accordance with the instructions, to report the information required for each person who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with he plan during the plan year. If a person relevance of only eligible indirect compensation for which the plan are ceived the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part. Information on Persons Receiving Only Eligible Indirect Compensation Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions). Q if you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions). (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	A Name of plan	B Three-digit	
Part I Service Provider Information (see instructions) You must complete this Part, in accordance with the instructions, to report the information required for each person who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan of the person's position with the plan during the plan year. If a person received only eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part. Information on Persons Receiving Only Eligible Indirect Compensation Check 'Yes' or 'No' to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions) Yes \(\subset \) If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions). (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	ALLIED PILOTS ASSOCIATION SURVIVOR BENEFIT PLAN	. 502	
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Part I Service Provider Information (see instructions) You must complete this Part, in accordance with the instructions, to report the information required for each person who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan else of nonetary value) in connection with services rendered to the plan or the person's position with the plan to the plan or the person's position with the plan to the plan or the person's position with the plan to the plan or the person's position with the plan to the plan or the person's position with the plan received disclosures, you are required to answer line 1 but are not required of the plan person from the remainder of this Part. Information on Persons Receiving Only Eligible Indirect Compensation Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)	•		
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Schedule C (Form 5500) 2023	Pag	e 2- 1
(h) Enter name and EIN (or address of person who provided you disc	closures on eligible indirect compensation
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(b) Enter name and EIN	or address of person who provided you disc	closures on eligible indirect compensation

Page 3 -	1
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11 50

NONE

27920

Yes No X

Yes No

Yes No

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in	otal compensation
		·		r address (see instructions)	Francisco Francisco (c	
BENEFIT	ELECT			W. YATES DR., SUITE 202 , OR 97702		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead or an amount or estimated amount
49 50	NONE	55314	Yes No X	Yes No		Yes No
			(a) Enter name and FIN or	address (see instructions)	1	
75-202809		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	(4)	(5)	(2)	(1)
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead or an amount or estimated amount
12 13 50	NONE	30558	Yes No X	Yes No		Yes No
	•		(a) Enter name and EIN or	address (see instructions)		
THE SEG	AL COMPANY					
	1	(-1)	(-)	(6)	(5)	(1-)
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount

Page	3 -	2
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answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation in person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
-		((a) Enter name and EIN or	r address (see instructions)		
BDO USA	A, P.C.					
13-538159	90					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead or an amount or estimated amount
10 50	NONE	26816	Yes No X	Yes No		Yes No
	1		(a) Enter name and EIN or	address (see instructions)		l
WEX BEN	NEFIT		SUITE	VOODWAY DRIVE 6001 TON, TX 77056		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
13 50	NONE	14278	Yes No 🛚	Yes No		Yes No
	1	((a) Enter name and EIN or	address (see instructions)	<u> </u>	
HARTNET 43-120525	TT REYES-JONES					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount
49 50	NONE	7628	Yes No X	Yes No		Yes No

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source. (c) Enter amount of indirect (a) Enter service provider name as it appears on line 2 (b) Service Codes (see instructions) compensation (e) Describe the indirect compensation, including any (d) Enter name and EIN (address) of source of indirect compensation formula used to determine the service provider's eligibility for or the amount of the indirect compensation. (a) Enter service provider name as it appears on line 2 (b) Service Codes (c) Enter amount of indirect (see instructions) compensation (d) Enter name and EIN (address) of source of indirect compensation (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. (b) Service Codes (c) Enter amount of indirect (a) Enter service provider name as it appears on line 2 (see instructions) compensation (e) Describe the indirect compensation, including any (d) Enter name and EIN (address) of source of indirect compensation formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Pa	rt II Service Providers Who Fail or Refuse to	Provide Infor	mation		
4	Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.				
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
	(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		

Pa	art III Termination Information on Accountants and En (complete as many entries as needed)	nrolled Actuaries (see instructions)
а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:
Ex	planation:	
a	Name:	b EIN:
<u> </u>	Position:	
d	Address:	e Telephone:
Ev	rplanation:	
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а	Name:	b EIN:
C	Position:	D EIIV.
d	Address:	e Telephone:
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а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:
Ex	planation:	
<u>a</u>	Name:	b EIN:
<u> </u>	Position:	
d	Address:	e Telephone:
ΕX	planation:	

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2023

This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal	olan year beginning	01/01/2023 and	ending 12/31/2023	
		B Three-digit		
ALLIED PILOTS ASSOCIATION SUI	RVIVOR BENEFIT PL	AN	plan number (PN) 502	
C Plan or DFE sponsor's name as sh	own on line 2a of Forn	n 5500	D Employer Identification Number (EIN)	
ALLIED PILOTS ASSOCIATION			13-1982245	
		CTs, PSAs, and 103-12 IEs (to be co	mpleted by plans and DFEs)	
a Name of MTIA, CCT, PSA, or 103-		ARE BENEFITS MASTER TRUST		
b Name of sponsor of entity listed in	(a): ALLIED PILO	OTS ASSOCIATION		
c EIN-PN 13-1982245-002	d Entity ocde	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instructio		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instructio		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
c EIN-PN d Entity code e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
c EIN-PN d Entity code e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instructio		
a Name of MTIA, CCT, PSA, or 103-12 IE:				
b Name of sponsor of entity listed in (a):				
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instructio		
a Name of MTIA, CCT, PSA, or 103-12 IE:				
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction)		

a Name of MTIA, CCT, PSA, or 103-12 IE:						
b Name of sponsor of entity listed in	Name of sponsor of entity listed in (a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				

F	Part II	Information on Participating Plans (to be completed by DFEs, other than Complete as many entries as needed to report all participating plans. DCGs must report each page 1.	DCGs) articipating plan using Schedule DCG.)
а	Plan nam		
b	Name of plan spor	sor	C EIN-PN
а	Plan nam	e e	
b	Name of plan spor	sor	C EIN-PN
а	Plan nam	e	
b	Name of plan spor	sor	C EIN-PN
а	Plan nam	e	
b	Name of plan spor	sor	C EIN-PN
а	Plan nam	е	
b	Name of plan spor	sor	C EIN-PN
а	Plan nam	е	
b	Name of plan spor	sor	C EIN-PN
а	Plan nam	е	
b	Name of plan spor	sor	C EIN-PN
а	Plan nam	е	
b	Name of plan spor	sor	C EIN-PN
а	Plan nam	е	
b	Name of plan spor	sor	C EIN-PN
а	Plan nam	е	
b	Name of plan spor	sor	C EIN-PN
	Plan nam	е	
b	Name of plan spor	sor	C EIN-PN
а	Plan nam	е	
b	Name of	nos	C EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2023

This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023		and e	ending 12/31/2023		
A Name of plan			B Three-digit		
ALLIED PILOTS ASSOCIATION SURVIVOR BENEFIT PLAN			plan number (Pl	N) •	502
			promission (-,	L
			_		
C Plan sponsor's name as shown on line 2a of Form 5500			D Employer Identific	,	EIN)
ALLIED PILOTS ASSOCIATION			13-1982245		
Bart I Asset and I lab life Otatamant					
Part I Asset and Liability Statement			f -lata-b-ld:-		west Danset
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of n lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance benefit at a future date. Round off amounts to the nearest dollar. MTIAs, C	more than one ce contract wh CTs, PSAs, a	e plan on a nich guaran and 103-12	line-by-line basis unles tees, during this plan y	ss the value is reprear, to pay a spe	oortable on ecific dollar
and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. Se Assets	e instructions		eginning of Year	(b) End (of Vear
a Total noninterest-bearing cash	1a	(a) D	egiiiiiig or rear	(b) End (or roar
b Receivables (less allowance for doubtful accounts):	Ια				
(1) Employer contributions	1b(1)				
(2) Participant contributions	1b(2)				
(3) Other	1b(3)				
C General investments:					
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)				
(2) U.S. Government securities	1c(2)				
(3) Corporate debt instruments (other than employer securities):	T				
(A) Preferred	1c(3)(A)				
(B) All other	1c(3)(B)				
(4) Corporate stocks (other than employer securities):					
(A) Preferred	1c(4)(A)				
(B) Common	1c(4)(B)				
(5) Partnership/joint venture interests	1c(5)				
(6) Real estate (other than employer real property)	1c(6)				
(7) Loans (other than to participants)	1c(7)				
(8) Participant loans	1c(8)				
(9) Value of interest in common/collective trusts	1c(9)				
(10) Value of interest in pooled separate accounts	1c(10)				
(11) Value of interest in master trust investment accounts	1c(11)		2241902		1950002
(12) Value of interest in 103-12 investment entities	1c(12)				
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)				
(14) Value of funds held in insurance company general account (unallocated	1c(14)				

1c(15)

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	2241902	1950002
Liabilities			
g Benefit claims payable	1g	0	75000
h Operating payables	1h	10669	22739
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	10669	97739
Net Assets			
l Net assets (subtract line 1k from line 1f)	11	2231233	1852263

Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		0
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	(5)	() . 310
(7) Net investment gain (loss) from pooled separate accounts	01 (=)		
(8) Net investment gain (loss) from master trust investment accounts	a. (a)		271859
(9) Net investment gain (loss) from 103-12 investment entities	01 (0)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
Other income			
Total income. Add all income amounts in column (b) and enter total	2d		271859
Expenses			
Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	481573	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		481573
Corrective distributions (see instructions)	2f		
Certain deemed distributions of participant loans (see instructions)			
Interest expense	2h		
Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	97520	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	26816	
(5) Investment advisory and investment management fees	2i(5)	3358	
(6) Bank or trust company trustee/custodial fees	2i(6)	3870	
(7) Actuarial fees	2i(7)	27920	
(8) Legal fees	2i(8)	7628	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	2144	
(12) Total administrative expenses. Add lines 2i(1) through (11)	21/12		169256
Total expenses. Add all expense amounts in column (b) and enter total			650829
Net Income and Reconciliation			
Net income (loss). Subtract line 2j from line 2d	2k		-378970
Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	21(2)		

⊃ad	е	4

						-
Pa	rt III	Accountant's Opinion				
	Comple attached	te lines 3a through 3c if the opinion of an independent qualified public accountant is attached d.	to thi	s Form	5500. C	omplete line 3d if an opinion is not
а	The atta	ched opinion of an independent qualified public accountant for this plan is (see instructions):				
		☐ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse				
b		he appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(0) ned pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant				poxes (1) and (2) if the audit was
	(1) X D	OL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation	ition 2	520.10	3-8 nor [OOL Regulation 2520.103-12(d).
С		e name and EIN of the accountant (or accounting firm) below:				
ام				538159	90	
u		nion of an independent qualified public accountant is not attached as part of Schedule H bec. This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Fo			cuant to	20 CER 2520 104-50
	(')	This form is filled for a CCT, I SA, DCC of MITIA. (2) It will be attached to the flexition	JIIII J.	Joo pui	Suarit to	29 OF IX 2320.104-30.
Do	rt IV	Compliance Questions				
<u>га</u> 4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a,		4a 4h	4k 4m	4n or 5
	103-1	2 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not elete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see	compl	ete line	s 4e, 4f,	
	Durin	g the plan year:		Yes	No	Amount
а		there a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until				
		corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	·	X	
b		any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans				
	secu	red by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is			X	
С		ked.)e any leases to which the plan was a party in default or classified during the year as	4b			
·		llectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		Х	
d		there any nonexempt transactions with any party-in-interest? (Do not include transactions ted on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is				
		ked.)	4d		X	
е		this plan covered by a fidelity bond?	4e	X		10000000
f	Did the by fra	ne plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused and or dishonesty?	4f		X	
g		ne plan hold any assets whose current value was neither readily determinable on an			V	
		olished market nor set by an independent third party appraiser?	4g		X	
h		ne plan receive any noncash contributions whose value was neither readily minable on an established market nor set by an independent third party appraiser?	4h		X	
i		ne plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, see instructions for format requirements.)	4i		X	
j		any plan transactions or series of transactions in excess of 5% of the current				
		of plan assets? (Attach schedule of transactions if "Yes" is checked and onstructions for format requirements.)	4j		X	
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X	
ı	Has t	he plan failed to provide any benefit when due under the plan?	41		X	
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR .101-3.)	4m		X	
n	If 4m	was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			
5a	Has a	a resolution to terminate the plan been adopted during the plan year or any prior plan year?	Yes	X No	•	

5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)					
	5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)			
i	Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (Substructions.) Yes for "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year	See ERISA section 402 No Not determing.	1 and ned			

Schedule H (Form 5500) 2023

Page **5**-

Financial Statements
As of December 31, 2023 and 2022
and for the Year Ended December 31, 2023

The report accompanying these financial statements was issued by BDO USA, P.C., a Virginia professional corporation and the U.S. member of BDO International Limited, a UK company limited by guarantee.



Financial Statements
As of December 31, 2023 and 2022
and for the Year Ended December 31, 2023

Contents

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Note: Schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.





Independent Auditor's Report

To the Plan Administrator Allied Pilots Association Survivor Benefit Plan Fort Worth, Texas

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Allied Pilots Association Survivor Benefit Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report:

- The amounts and disclosures in the accompanying financial statements, other than those
 agreed to or derived from the certified investment information, are presented fairly, in
 all material respects, in accordance with accounting principles generally accepted in the
 United States of America (GAAP); and
- The certified investment information in the accompanying financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

BDO USA refers to BDO USA, P.C., a Virginia professional corporation, also doing business in certain jurisdictions with an alternative identifying abbreviation, such as Corp. or P.S.C.



Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is responsible for maintaining a current plan instrument, including all plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.



In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no
 such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

August 21, 2024

BOD USA P.C.

Statements of Net Assets Available for Benefits

December 31,	2023	2022
Assets		
Plan interest in Allied Pilots Association Welfare Benefits Master Trust, at fair value	\$ 1,950,002	\$ 2,241,902
Total Assets	1,950,002	2,241,902
Liabilities Accrued administrative expenses	22,739	10,669
Total Liabilities	22,739	10,669
Net Assets Available for Benefits	\$ 1,927,263	\$ 2,231,233

The accompanying notes are an integral part of the financial statements.

Statement of Changes in Net Assets Available for Benefits

Year ended December 31,	2022
Additions Investment income: Plan interest in Allied Pilots Association Welfare Benefits Master Trust	
investment income	\$ 271,859
Total Additions	271,859
Deductions Claims paid, net Administrative expenses	406,573 169,256
Total Deductions	575,829
Net Decrease	(303,970)
Net Assets Available for Benefits, beginning of year	2,231,233
Net Assets Available for Benefits, end of year	\$ 1,927,263

The accompanying notes are an integral part of the financial statements.

Notes to Financial Statements

1. Description of the Plan

The following description of the Allied Pilots Association Survivor Benefit Plan (the Plan) provides only general information about the Plan's provisions. Participants should refer to the plan agreement for a complete description of the Plan's provisions.

General

The Plan (formerly known as Allied Pilots Association Catastrophic Major Medical Benefit Plan) was established on November 1, 1970, to provide benefits to eligible members of Allied Pilots Association (APA, Plan Sponsor, or Plan Administrator), as set forth in the plan agreement. The assets of the Plan are held in the Allied Pilots Association Welfare Benefits Master Trust (the Master Trust), which also holds the assets of additional APA benefit plans (the Participating Plans). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Eligibility

The Plan covers all pilots on the system seniority list with the following exceptions: 1) disabled members will be eligible for as long as they are disabled or until their employment status changes to retired or terminated; 2) furloughed members will be eligible for the first two years following the date of furlough; and 3) Terminated Awaiting Grievance (TAG) members will be eligible during the period from their termination until the grievance is resolved, but in no event more than five years following the date of termination.

Contributions

Participants are not required to contribute to the Plan. The Plan Sponsor contributes to the Plan as necessary to sufficiently cover future claims and Plan expenses.

Self-insured Benefits

The Plan provides a death benefit of \$25,000 to a participant's beneficiary. The beneficiary must file the claim within 24 months following the death of the eligible Plan participant.

All Plan benefits are self-insured. Plan claims are administered and processed by NGS Insurance Agency, Inc., the Plan's third-party claims processor, under an administrative services only (ASO) arrangement. Benefits were paid through NGS Insurance Agency, Inc. The claims are paid from accounts maintained by State Street Bank and Trust Company (the Trustee) for that purpose. Despite the Plan's utilization of a third-party claims processor, ultimate responsibility for payments to providers and participants is retained by the Plan.

2. Summary of Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Notes to Financial Statements

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (GAAP) requires the Plan Sponsor to make estimates and assumptions that affect the reported amounts of assets, liabilities, benefit obligations and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Payment of Benefits

Claim payments are recorded when paid by the third-party claims processor.

Investment Valuation and Income Recognition

Investments in the Master Trust are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's management determines the Plan's valuation policies utilizing information provided by its custodian. Purchases and sales of investments are recorded on a trade-date basis. Investment income or loss is recorded on the accrual basis. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

3. Benefit Obligations

Plan obligations include claims payable and claims incurred but not reported. Claims payable are those claims that have been approved for payment but not yet paid as of year end. Claims incurred by not reported are those claims incurred but not reported at year-end but currently payable related to deaths of eligible participants on or before year-end for which the eligible participant benefit of \$25,000 has not yet been paid.

The Plan's benefit obligations are as follows:

December 31,		2023	2022
Amounts Currently Payable Claims payable and claims incurred but not reported	\$	75,000	\$ -
The changes in the Plan's total benefit obligations are as f	follows:		
Year ended December 31,			2023
Amounts Currently Payable			
Balance, beginning of year Claims incurred Claims paid, net			\$ - 481,573 (406,573)
Balance, end of year			\$ 75,000

Plan obligations at December 31 for claims incurred but not reported are estimated by the Plan's actuary in accordance with accepted actuarial principles based on claims data provided by the

Notes to Financial Statements

Plan's third-party claims administrator. These amounts are paid by the Plan only if claims are submitted and approved for payment.

The Plan Sponsor makes contributions to the Plan as needed to fund claims. Any deficiency of the Plan's net assets over benefit obligations is funded by the Plan Sponsor.

4. Information Certified by the Trustee

The Plan Administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, State Street Bank and Trust Company, the Trustee, a qualified institution, has certified that the following investment information included in the accompanying financial statements is complete and accurate:

- Plan interest in Allied Pilots Association Welfare Benefits Master Trust as shown in the statements of net assets available for benefits as of December 31, 2023 and 2022.
- Plan interest in Allied Pilots Association Welfare Benefits Master Trust investment income shown in the statement of changes in net assets available for benefits for the year ended December 31, 2023.
- Investment information included in the footnotes to the financial statements as of December 31, 2023 and 2022.

At the request of the Plan Administrator, the Plan's independent auditors did not perform auditing procedures with respect to this certified investment information, except for comparing such certified investment information to the related investment information included in the financial statements.

5. Interest in Master Trust

The Plan's investments are in the Master Trust, which was established for the investment of assets of the Plan and the assets of Participating Plans. Each Participating Plan has an undivided interest in the Master Trust as of December 31, 2023 and 2022. The assets of the Master Trust are held by the Trustee.

The value of the Plan's interest in the Master Trust is based on the beginning of year value of the Plan's interest in the trust plus actual contributions and allocated investment income or loss less actual distributions and allocated administrative expenses, which approximates the Plan's interest in the Master Trust at year end. As of December 31, 2023 and 2022, the Plan's undivided interest in the net assets of the Master Trust was approximately 1% and 1%, respectively. Investment income or loss and administrative expenses relating to the Master Trust are allocated to the Participating Plans based upon the average monthly balances invested by each plan. Each plan continues to be operated under its current plan agreement and pays its plan benefits and allocated administrative expenses.

Notes to Financial Statements

The following tables present the investments and other assets and liabilities of the Master Trust and the Plan's interest:

Year ended December	· 31	, 2023
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		Master Trust Balances		's Undivided Interest in Master Trust Balances
Investments, at fair value:				
Money market funds	\$	8,744,075	\$	92,103
Mutual funds	·	24,078,273	·	253,620
Common collective trusts		77,342,572		814,660
Limited partnership		8,121,680		85,547
Real estate investment trust		7,945,268		83,689
Fixed income and fixed income-related securities		58,597,045		617,211
Total Investments, at fair value		184,828,913		1,946,830
Interest receivable		301,186		3,172
Net Assets	\$	185,130,099	\$	1,950,002

Year ended December 31, 2022

		Pla	an's Undivided Interest in
	Master Trust		Master Trust
	Balances		Balances
Investments, at fair value:			
Money market funds	\$ 12,789,575	\$	168,120
Mutual funds	23,121,079		303,929
Common collective trusts	71,173,918		935,590
Real estate investment trust	8,500,000		111,734
Fixed income and fixed income-related securities	54,619,104		717,974
Total Investments, at fair value	170,203,676		2,237,347
Interest receivable	346,502		4,555
Net Assets	\$ 170,550,178	\$	2,241,902

The following are net appreciation of the fair value of investments and investment income for the Master Trust:

Year ended December 31,	 2023
Interest, dividends and other Net appreciation of fair value of investments	\$ 4,713,497 18,580,955
Total Master Trust Investment Income	\$ 23,294,452

Notes to Financial Statements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Money Market Funds - These assets are valued at the daily closing price as reported by the fund.

Mutual Funds - These assets are valued at the daily closing price as reported by the fund. Mutual funds held by the Master Trust are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Master Trust are deemed to be actively traded.

Common Collective Trusts (CCTs), Limited Partnership (LP), and Real Estate Investment Trust (REIT) - These assets are valued at the NAV of units held. The NAV, as provided by the trustee of the CCT, as determined by the general partner of the LP, and as provided by the fund manager of the REIT, is used to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. Transactions (purchases and sales) may occur daily. Were the Master Trust to initiate a full redemption of the investment, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Notes to Financial Statements

Fixed Income and Fixed Income-Related Securities - This category includes corporate debt, collateralized mortgage obligations, mortgage pass through, and U.S. Treasury bonds. These assets are generally valued at the bid price or the average of the bid and ask price. Prices are based on observable market information in primary markets or a broker quote in an over-the-counter market.

The following tables set forth by level, within the fair value hierarchy, the Master Trust's investments, at fair value on a recurring basis:

December 31, 2023

	Level 1		Level 2	Level 3	Total
Money market funds Mutual funds Common collective trusts Limited partnership Real estate investment trust Fixed income and fixed income-related securities	\$ 8,744,075 24,078,273 - - -	\$	77,342,572 8,121,680 7,945,268 58,597,045	\$ - - - -	\$ 8,744,075 24,078,273 77,342,572 8,121,680 7,945,268 58,597,045
Total Investments, at fair value	\$ 32,822,348	\$1	52,006,565	\$ -	\$ 184,828,913

December 31, 2022

	Level 1	Level 2	Level 3	Total
Money market funds	\$ 12,789,575	\$ -	\$ -	\$ 12,789,575
Mutual funds	23,121,079	-	-	23,121,079
Common collective trusts	-	71,173,918	-	71,173,918
Real estate investment trust	-	8,500,000	-	8,500,000
Fixed income and fixed				
income-related securities	-	54,619,104	-	54,619,104
Total Investments, at fair value	\$ 35,910,654	\$ 134,293,022	\$ -	\$ 170,203,676

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Reclassifications

Certain prior year amounts, \$6,819,666 of commingled funds previously included within Level 2 of the fair value hierarchy, have been reclassified to conform to the current year presentation as mutual funds within Level 1.

6. Administrative Expenses

The Master Trust pays all administrative expenses of the Participating Plans. All administrative expenses are then allocated by the Master Trust to the Participating Plans in accordance with the plan agreement. These expenses are reported on the statement of changes in net assets available

Notes to Financial Statements

for benefits as administrative expenses. APA, at its sole discretion, may elect to pay any such expenses. APA did not pay any plan expenses during 2023.

Allocated administrative expenses to the Plan consist of the following expenses:

Year ended December 31,	2023
Plan administration	\$ 97,521
Accounting and consulting	55,649
Investment management	2,444
Trustee	3,870
Legal	7,628
Insurance	2,144
Total Administrative Expenses	\$ 169,256

7. Tax Status

The Master Trust established to hold the Plan's assets is intended to qualify pursuant to Section 501(c)(9) of the Internal Revenue Code (IRC), and accordingly, the Master Trust's net investment income or loss is exempt from income taxes. The Master Trust has obtained a favorable tax exemption letter from the Internal Revenue Service (IRS) dated August 13, 1997, stating that the Master Trust used to pay benefits is qualified pursuant to Section 501(c)(9) of the IRC. The Master Trust has been amended since receiving the letter. The Plan Administrator believes that the Master Trust, as amended, continues to qualify and to operate in accordance with applicable provisions of the IRC.

GAAP requires the Plan Administrator to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if it has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Plan Termination

Although it has not expressed any intention to do so, the Plan Sponsor, by a formal resolution of its board of directors, has the right under the Plan to modify the benefits provided to, and contributions required of, participants to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of termination of the Plan, notice shall be given to all participants as to the date that benefits shall cease. Upon the dissolution of the Plan and after outstanding and unpaid claims have been filed and cleared, assets remaining in the Plan will be allocated first to pay administrative expenses and fees for professional services provided; then to pay benefits to participants with respect to claims arising prior to the date of termination or such earlier date as the Plan Administrator may designate; and finally, to provide life, sickness, accident, or other benefits as defined in Section 501(c)(9) of the IRC. No assets of the Plan may revert to the Plan Sponsor or be used for purposes other than for the exclusive benefit of the Plan's participants.

9. Related Party and Party-in-Interest Transactions

As of December 31, 2023 and 2022, the Master Trust contains approximately \$8.9 million and \$13.1 million, respectively, of investments that are managed by the Trustee. As of

Notes to Financial Statements

December 31, 2023 and 2022, it also contains approximately \$82.3 million and \$77.9 million, respectively, of common collective trusts and mutual funds that are managed by entities that provide investment management services to the Master Trust. During the plan year ended December 31, 2023, the Plan paid various administrative expenses, as noted in Note 6, to service providers of the Plan. These transactions are party-in-interest transactions, which are exempt from prohibited transaction rules.

Certain administrative functions of the Plan are performed by an officer or employees of the Sponsor. No such officer or employee receives compensation from the Plan.

10. Risks and Uncertainties

The Plan, through its investment in the Master Trust, invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

The actuarial present value of benefit obligations is reported based on certain assumptions pertaining to interest rates, claims trends, and member demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

As of December 31, 2023 and 2022, the Master Trust had investments of \$96,505,468 and \$71,173,918, respectively, that were concentrated in three funds (Wellington Trust International Research Equity CCT, BlackRock Equity Index Fund B CCT, and T. Rowe Price Institutional Small Cap mutual fund) and two funds (Wellington Trust International Research Equity CCT, BlackRock Equity Index Fund B CCT), respectively.

11. Subsequent Events

The Plan Sponsor has evaluated events for the Plan through August 21, 2024, the date the financial statements were available to be issued.

12. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

December 31,	2023	2022
Net Assets Available for Benefits, per financial statements Benefit obligations currently payable	\$ 1,927,263 \$ (75,000)	2,231,233
Net Assets Available for Benefits, per Form 5500	\$ 1,852,263 \$	2,231,233

Notes to Financial Statements

The following is a reconciliation of claims paid per the financial statements to the Form 5500:

Year ended December 31,	2023
Claims Paid, per financial statements Add: Amounts currently payable at December 31, 2023	\$ 406,573 75,000
Claims Paid, per Form 5500	\$ 481,573

Amounts currently payable to or for participants, dependents and beneficiaries are recorded on the Form 5500 for claims that have been processed and approved for payment prior to December 31, 2023 and 2022, respectively, but not yet paid as of that date.