

**SURVIVOR
BENEFIT
PLAN**

**PILOT
MUTUAL AID
PLAN**

APA

**GROUP
TERM LIFE
INSURANCE
PLAN**

Summary Annual Report

FROM THE APA BENEFITS DEPARTMENT

**PILOT
OCCUPATIONAL
DISABILITY
PLAN**

**VOLUNTARY
SUPPLEMENTAL
MEDICAL AND
CUSTODIAL
CARE BENEFIT
PLAN**

PLAN AUDIT YEAR 2023



Dear Participants:

The Benefits Review and Appeal Board (BRAB), along with the actuary for the plans, monitor the financial health of the APA plans, at multiple times throughout the year to ensure the funding for each plan is adequate and a sufficient reserve is maintained.

Enclosed is the Summary Annual Report (SAR) for the various APA benefit plans. Keeping in mind that the SAR is a very brief regulatory required summary of the financial status of each of the plans in a format required by the government. Last year, the BRAB received questions regarding the value of plan assets for the Pilot Mutual Aid Plan (PMA), and we wanted to provide you with some additional information that is used by the BRAB in monitoring the PMA and determining its future financial needs. The chart below shows the different ways PMA was valued as of December 31, 2023:

Cash Valuation <i>(Master Trust)</i>	Accountant Valuation <i>(As reported by Plan Auditors)</i>	5500 Reported Valuation <i>(As reported by Tax Preparers)</i>
\$4,591,280	\$4,009,479	\$396,479

The Cash Valuation column represents PMA's assets on December 31, 2023, without deduction for any liabilities. The Accountant Valuation column represents PMA's assets on December 31, 2023, minus certain known liabilities that are yet to be paid. The 5500 Reported Valuation column represents PMA's assets on December 31, 2023, minus known and estimated future liabilities as of December 31, 2023. The 5500 Reported Valuation number is essentially looking at what assets PMA would have remaining if it terminated on December 31, 2023 and paid all known and estimated future liabilities accrued on or before December 31, 2023. None of the columns take into account future contributions.



APA

Summary Annual Report

FROM THE APA BENEFITS DEPARTMENT

THIS NOTICE FURNISHES PARTICIPANTS in the plans sponsored by the Allied Pilots Association a brief financial summary of the annual reports filed with the Internal Revenue Service for each plan. This notice does not change plan benefits or procedures and you need not take any action unless you wish further information about the reports. You have the right to receive additional information with respect to the plan(s) in which you participate.

GROUP TERM LIFE INSURANCE PLAN

This is a summary of the annual report of the Allied Pilots Association Group Term Life Insurance Plan, EIN 13-1982245, a life insurance and personal accident plan, Plan No. 501, for the plan year beginning January 1, 2023 and ending December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has a contract with Metropolitan Life Insurance Company to pay all life insurance and personal accident claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2023 were \$7,293,727. Because it is an experience-rated contract, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2023, the premiums paid under such experience-rated contracts for the Group Term Life Insurance were \$7,093,198 and the total of all benefit claims paid under the experience-rated contract during the plan year was \$6,569,832.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$17,585,704 as of the end of plan year, compared to \$16,078,646 as of the beginning of the plan year. During the plan year, the plan experienced an increase in its net assets of \$1,507,058. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year.

During the plan year, the plan had total income of \$9,160,984 including employee contributions of \$7,263,255, and earnings from investments of \$1,623,723. Plan expenses were \$7,653,926. These expenses included \$1,005,812 in administrative expenses and \$6,648,114 in benefits paid to participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof on request. The item listed below is included in that report:

- Insurance information, including sales commissions paid by insurance carriers.

SURVIVOR BENEFIT PLAN

This is a summary of the annual report of the Allied Pilots Association Survivor Benefit Plan, EIN 13-1982245, a non-contributory life insurance plan, Plan No. 502, for the period January 1, 2023 through December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$1,852,263 as of December 31, 2023, compared to \$2,231,233 as of January 1, 2023. During the plan year the plan experienced a decrease in its net assets of \$378,970. This decrease includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year or the cost of assets acquired during the year. During the plan year, the plan has total income of \$271,859. Plan expenses were \$650,829. These expenses included \$169,256 in administrative expenses and \$481,573 in benefits paid to participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- An accountant's report;
- Financial information and information on payments to service providers; and
- Information regarding any common or collective trusts, pooled separate accounts; master trusts or 103-12 investment entities in which the plan participates.

VOLUNTARY SUPPLEMENTAL MEDICAL AND CUSTODIAL CARE BENEFIT PLAN

This is a summary of the annual report of the Allied Pilots Association Voluntary Supplemental Medical and Custodial Care Benefit Plan, EIN 13-1982245, a group health, dental, prescription drug and vision plan, Plan No. 503, for the period January 1, 2023 through December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has a contract with Vision Service Plan to pay all vision claims incurred under the terms of the plan. The total payments for the plan year ending December 31, 2023 were \$509,221.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$92,698,773 as of December 31, 2023, compared to \$84,340,651 of January 1, 2023. During the plan year the plan experienced an increase in its net assets of \$8,358,122. This increase includes unrealized appreciation and depreciation in the value of plan assets that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$24,609,973 including participant contributions of \$12,659,344 and gain from investments of \$11,950,629. Plan expenses were \$16,251,851. These expenses included \$1,425,949 in administrative expenses and \$14,825,902 in benefits paid to participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- An accountant's report;
- Financial information and information on payments to service providers; and
- Information regarding any common or collective trusts pooled separate accounts; master trusts or 103-12 investment entities in which the plan participates.

PILOT OCCUPATIONAL DISABILITY PLAN

This is a summary of the annual report of the Allied Pilots Association Pilot Occupational Disability Plan, EIN 13-1982245, a long-term disability plan, Plan No. 504, for the period January 1, 2023 through December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$44,737,035 as of December 31, 2023, compared to \$42,738,947 as of January 1, 2023. During the plan year the plan experienced an increase in its net assets of \$1,998,088. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$15,129,433 including participant contributions of \$7,066,190 and gain from investments of \$8,063,243. Plan expenses were \$13,131,345. These expenses included \$884,568 administrative expenses and \$12,246,777 in benefits paid to participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The following items listed are included in that report:

- An accountant's report;
- Financial information and information on payments to service providers; and
- Information regarding any common or collective trusts pooled separate accounts; master trusts or 103-12 investment entities in which the plan participates.

PILOT MUTUAL AID PLAN

This is a summary of the annual report of the Allied Pilots Association Pilot Mutual Aid Plan, EIN 13-1982245, a short-term disability and death benefit plan, Plan No. 509, for the period January 1, 2023 through December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$396,479 as of December 31, 2023, compared to \$459,151 as of January 1, 2023. During the plan year the plan experienced a decrease in its net assets of \$62,672. This decrease includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$6,871,224 including participant contributions of \$6,328,978 and gain from investments of \$542,246. Plan expenses were \$6,933,896. These expenses included \$447,972 in administrative expenses and \$6,485,924 in benefits paid to participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- An accountant's report;
- Financial information and information on payments to service providers; and
- Information regarding any common or collective trusts, pooled separate accounts; master trusts or 103-12 investment entities in an accountant's report;
- Financial information and information on payments to service providers; and
- Information regarding any common or collective trusts, pooled separate accounts; master trusts or 103-12 investment entities in which the plan participates.

TO OBTAIN A COPY OF THE FULL ANNUAL REPORT, or any part thereof, write Allied Pilots Association, who is the plan administrator, O'Connell Building 14600 Trinity Blvd., Suite 500, Fort Worth, TX 76155-2512, 817.302.2140.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan (Allied Pilots Association, O'Connell Building 14600 Trinity Blvd., Suite 500, Fort Worth, TX 76155-2512) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.



Allied Pilots Association
O'Connell Building
14600 Trinity Blvd., Suite 500
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